UnitedHealthcare

Group Name: Southwest Washington Learning Center

Effective Date: 12/01/2019

We've highlighted those factors that are typically of most interest to employees.

Employer Minimum Contribution: 50% of Option 1

****Employer contribution may increase pending Wage Alignment Reviews***

Deductible: The amount you will pay before your insurance kicks in 100%
Out of Pocket: The maximum you will spend out of pocket
Office Visit: The amount of out of pocket you will spend for an office visit

	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6
Package/PlanCode	WA012/ AT9W	WA012/ BICP	WA012/ BIAS	WA012/ BIB2	WA012/ AT87	WA012/ BICE
Metallic Level	Bronze	Silver	Bronze	Silver	Silver	Gold
License	INS	INS	INS	INS	INS	INS
Product Type	CHARTER	NAVIGATE	CHOICE PLUS	CHARTER	NAVIGATE	NAVIGATE
Plan Category	Charter	Navigate	HSA	Charter	Navigate HSA	Navigate
Coins In/Out net	60% / 0%	70% / 0%	70% / 50%	70% / 0%	80% / 0%	80% / 0%
Individual Ded In/Out	$6,500 / $0	$5,000 / $0	$5,500 / $11,000	$3,000 / $0	$3,000 / $0	$1,000 / $0
Family Ded In/Out	$13,000 / $0	$10,000 / $0	$11,000 / $22,000	$6,000 / $0	$6,000 / $0	$2,000 / $0
RX Deductible	$750.00	$350.00	See Medical Deductible	$350.00	See Medical Deductible	N/A
Individual out of pocket In/Out	$7,350 / $0	$7,900 / $0	$6,750 / $13,500	$7,900 / $0	$6,650 / $0	$7,900 / $0
Family out of pocket In/Out	$14,700 / $0	$15,800 / $0	$13,500 / $27,000	$15,800 / $0	$13,300 / $0	$15,800 / $0
PCP/Specialist office visit	$0 / $0	$35 / $65	$0 / $0	$35 / $65	$0 / $0	$0 / $100
PCP and referrals required	Yes	Yes	No	Yes	Yes	Yes
Outpatient Surgery						
Labs/Diagnostics/X-rays	See Benefit Summary	See Benefit Summary	See Benefit Summary	See Benefit Summary	See Benefit Summary	See Benefit Summary
RX Code	618	902	043	902	045	729
RX (Tier1/Tier2/Tier3/Tier4)	$20.00/$50.00/$100.00 /$300.00	$20.00/$45.00/$80.00 /$350.00	$0.00/$0.00/$0.00 /$0.00	$20.00/$45.00/$80.00 /$350.00	$0.00/$0.00/$0.00 /$0.00	$15.00/$40.00/$70.00 /$300.00
embedded [1] vs. non-embedded [2]						
Combined Med & Rx Deductible	N/A	N/A	Yes	N/A	Yes	N/A

[1] *Embedded plan* - If you have other family members on the policy, they have to meet their own deductible until the overall family deductible amount has been met.

[2] *Non-embedded plan* - If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.

Monthly Premiums	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6
Employee Only						
Employee + Spouse						
Employee + Child						
Employee + Family						
Total Monthly Health Cost						

Age banded rates were selected and will be displayed on the follow page

To calculate your monthly cost of insurance, look up your age on the following page for each option. Write that number in the 'Employee Only' section of your worksheet. Spouse and Children costs are not covered by SWLC, but still available for your purchase.

Things to think about:

1. SWLC will pay 50% of Option 1 towards Options 1 - 6 ; you are responsible for the difference, and it will be deducted from your pay, PRE-TAX.
2. How do you anticipate using your insurance? Office visits? Prescriptions? The answers to these should help you decide if you want a lower monthly premium, but are willing to pay more out of pocket for medical care; -OR-
3. Would you prefer a higher monthly premium, with less out of pocket expense for medical care?
4. Are you healthy? Do you practice any unhealthy habits that may require more medical care?

UnitedHealthcare

Medical Age Banded Rates Table

Southwest Washington Learning Center

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		Option 1	Option 2	Option 3	Option 4	Option 5	Option 6
Package / Plan Code	Age Band	WA012/AT9W	WA012/BICP	WA012/BIAS	WA012/BIB2	WA012/AT87	WA012/BICE
Age Band Rate Details	<15	$181.01	$192.15	$203.63	$207.16	$216.61	$252.26
	15-15	$197.10	$209.22	$221.73	$225.58	$235.86	$274.68
	16-16	$203.25	$215.76	$228.65	$232.62	$243.23	$283.26
	17-17	$209.40	$222.29	$235.57	$239.66	$250.59	$291.83
	18-18	$216.02	$229.32	$243.02	$247.24	$258.52	$301.06
	19-19	$222.65	$236.35	$250.48	$254.82	$266.44	$310.29
	20-20	$229.51	$243.63	$258.19	$262.68	$274.66	$319.86
	21-21	$236.61	$251.17	$266.18	$270.80	$283.15	$329.75
	22-22	$236.61	$251.17	$266.18	$270.80	$283.15	$329.75
	23-23	$236.61	$251.17	$266.18	$270.80	$283.15	$329.75
	24-24	$236.61	$251.17	$266.18	$270.80	$283.15	$329.75
	25-25	$237.56	$252.17	$267.24	$271.88	$284.28	$331.07
	26-26	$242.29	$257.20	$272.57	$277.30	$289.95	$337.66
	27-27	$247.97	$263.23	$278.96	$283.80	$296.74	$345.58
	28-28	$257.20	$273.02	$289.34	$294.36	$307.78	$358.44
	29-29	$264.77	$281.06	$297.86	$303.03	$316.84	$368.99
	30-30	$268.55	$285.08	$302.11	$307.36	$321.38	$374.27
	31-31	$274.23	$291.11	$308.50	$313.86	$328.17	$382.18
	32-32	$279.91	$297.13	$314.89	$320.36	$334.97	$390.09
	33-33	$283.46	$300.90	$318.88	$324.42	$339.21	$395.04
	34-34	$287.24	$304.92	$323.14	$328.75	$343.74	$400.32
	35-35	$289.14	$306.93	$325.27	$330.92	$346.01	$402.95
	36-36	$291.03	$308.94	$327.40	$333.08	$348.27	$405.59
	37-37	$292.92	$310.95	$329.53	$335.25	$350.54	$408.23
	38-38	$294.82	$312.96	$331.66	$337.42	$352.80	$410.87
	39-39	$298.60	$316.98	$335.92	$341.75	$357.34	$416.14
	40-40	$302.39	$321.00	$340.18	$346.08	$361.87	$421.42
	41-41	$308.07	$327.02	$346.57	$352.58	$368.66	$429.33
	42-42	$313.51	$332.80	$352.69	$358.81	$375.17	$436.92
	43-43	$321.08	$340.84	$361.21	$367.48	$384.23	$447.47
	44-44	$330.54	$350.88	$371.85	$378.31	$395.56	$460.66
	45-45	$341.66	$362.69	$384.36	$391.04	$408.87	$476.16
	46-46	$354.92	$376.76	$399.27	$406.20	$424.73	$494.63
	47-47	$369.82	$392.58	$416.04	$423.26	$442.56	$515.40
	48-48	$386.86	$410.66	$435.20	$442.76	$462.95	$539.14
	49-49	$403.66	$428.50	$454.10	$461.98	$483.05	$562.55
	50-50	$422.59	$448.59	$475.40	$483.65	$505.71	$588.93
	51-51	$441.28	$468.43	$496.43	$505.04	$528.07	$614.98
	52-52	$461.86	$490.28	$519.58	$528.60	$552.71	$643.67
	53-53	$482.68	$512.39	$543.01	$552.43	$577.63	$672.69
	54-54	$505.16	$536.25	$568.29	$578.16	$604.53	$704.02
	55-55	$527.64	$560.11	$593.58	$603.88	$631.42	$735.34
	56-56	$552.01	$585.98	$621.00	$631.78	$660.59	$769.31
	57-57	$576.62	$612.10	$648.68	$659.94	$690.04	$803.60
	58-58	$602.88	$639.98	$678.23	$690.00	$721.47	$840.20
	59-59	$615.90	$653.80	$692.87	$704.89	$737.04	$858.34
	60-60	$642.16	$681.68	$722.41	$734.95	$768.47	$894.94
	61-61	$664.87	$705.79	$747.97	$760.95	$795.65	$926.60
	62-62	$679.78	$721.61	$764.74	$778.01	$813.49	$947.37
	63-63	$698.47	$741.45	$785.76	$799.40	$835.86	$973.42
	64+	$709.83	$753.51	$798.54	$812.40	$849.45	$989.25

Southwest Washington Learning Center

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	Option 1
Plan Code	P1211
Plan Funding	VOLUNTARY
Product Type	VPPO
Out of Network Reimbursement	MAC
Class Shifting (In/Out)	N/A
Deductible (In/Out) Single	$50 / $50
Lifetime/Calendar	N/A
Coinsurance Preventative & Diagnostic (In/Out)	100% / 100%
Minor Restorative (In/Out)	80% / 80%
Endodontic Periodontic Oral Surgery (In/Out)	50% / 50%
Major (In/Out)	50% / 50%
Orthodontia (In/Out)	0% / 0%
Waiting Period Major	12 Months
Orthodontia	12 Months
Annual Maximum (In/Out)	$1,000 / $1,000

Monthly Premiums

	Option 1
Employee Only (15 enrolled)	$27.81
Employee + Spouse (0 enrolled)	$55.61
Employee + Child (0 enrolled)	$62.90
Employee + Family (0 enrolled)	$95.38

- There is only one dental option plan available.
- You do not need to elect Medical Coverage to enroll in Dental Coverage
- If all 15 eligible employees enroll in Dental, the quoted amount is $27.81 per employee - to be deducted from pay PRE-TAX.
- Fewer than 15 enrolled in Dental, and the cost goes up only slightly of $1-2 per employee.

Southwest Washington Learning Center

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	Option 1
Plan Code	SF008
Plan Type Code	V
Plan Type Description	VOLUNTARY
Frequency for Exam (Month)	12
Frequency for Lenses (Month)	12
Frequency for Frames (Month)	24
In-Network Copays for Exam	$10
In-Network Copays for Materials	$25
In-Network Copays for Frames	$25
In-Network Contact Lens Allowance	$105
Out-of-Network Allowance for Exam	$40
Out-of-Network Allowance for Single Vision Lenses	$40
Out-of-Network Allowance for Frames	$45
Out-of-Network Allowance for Contact Lenses	$105
Retail Frame Benefit Allowance	$130

Monthly Premiums

	Option 1
Employee Only (15 enrolled)	$5.20
Employee + Spouse (0 enrolled)	$9.87
Employee + Child (0 enrolled)	$11.58
Employee + Family (0 enrolled)	$16.30

- There is only one Vision option available
- You do not need to elect Medical to enroll in Optical
- If all 15 eligible employees enroll in Optical, the quote is $5.20 per employee
- If fewer than 15, the cost goes up only slightly by $1-2 per employee

(DO NOT STAPLE)

Employee Enrollment Form
Washington

UnitedHealthcare®

To speed the enrollment process, please be thorough and fill out all sections that apply.

To Be Completed by Employer | **Requested Effective Date of Coverage/Date of Change** / /

Group Name | Policy Number

Date of Hire / /

Position/Title

Hours Worked per week

Reason for Application
- ☐ New Group Plan
- ☐ New Hire
- ☐ Life Event/Date_____
- ☐ Annual Open Enrollment
- ☐ Status Change_____
- ☐ Dependent Add/Delete
- ☐ Change Name/Address
- ☐ Late Enrollee
- ☐ Part time to Full time
- ☐ Waiving Coverage
- ☐ Termination
- ☐ Other_____

Employee Type (Check all that apply)
- ☐ Active ☐ COBRA ☐ State Continuation
  Start dt ____/____/____
  End dt____/____/____
- ☐ Hourly ☐ Salary
- ☐ Union ☐ Non-Union ☐ Retired
- ☐ Other _____

A. Employee Information

If you are waiving all coverage, please complete sections A and B.

Last Name | First Name | MI | Social Security Number ___ – ___ – ____

Address | Apt # | City | State | Zip Code | Home/Cell Phone

Date of Birth / / | Gender ☐ M ☐ F | Marital Status ☐ Single ☐ Married ☐ Divorced ☐ Widowed | Language Preference, if not English | Work Phone

Email Address:

Do you use tobacco?[1] ☐ Yes ☐ No
If yes, are you currently participating in a tobacco cessation program or do you intend to join one? ☐ Yes ☐ No

Primary Care Physician[2] Existing Patient? ☐ Yes ☐ No

Physician First & Last Name _____

Address _____

ID# ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ – ___ ___ ___ ___

Primary Care Dentist[3]

Dentist First & Last Name _____

ID# _____

Existing Patient? ☐ Yes ☐ No

B. Waiver of Coverage

I decline all coverage for:
- ☐ Myself
- ☐ Spouse
- ☐ Dependent Children
- ☐ Myself and all dependents

Declining coverage due to existence of other coverage:
- ☐ Spouse's Employer's Plan
- ☐ Individual Plan
- ☐ Covered by Medicare
- ☐ Medicaid
- ☐ COBRA from Prior Employer
- ☐ VA Eligibility
- ☐ Tri-Care
- ☐ I (we) have no other coverage at this time
- ☐ Other _____

I understand that by waiving coverage at this time, I will not be allowed to participate unless I qualify at a special enrollment period or as a late enrollee, if applicable, or at the next open enrollment period.

Date | Employee Signature if waiving all coverage

Coverage Provided by "UnitedHealthcare and Affiliates":
Medical coverage provided by UnitedHealthcare of Washington, Inc.
Dental coverage provided by UnitedHealthcare Insurance Company
Vision coverage provided by UnitedHealthcare Insurance Company

UnitedHealthcare Insurance Company
185 Asylum Street
Hartford, Connecticut 06103-3408

UnitedHealthcare of Washington, Inc.
1111 3rd Avenue, Suite 1100
Seattle, WA 98101

Employee Name ______________________________

C. Family Information

List All Enrolling (Attach sheet if necessary)

Relationship[4]	Last Name	First Name	MI	Sex	Date of Birth
Spouse /Domestic Partner				☐ M ☐ F	/ /

Social Security Number ___ ___ ___ — ___ ___ — ___ ___ ___ ___

Do you use tobacco?[1] ☐ Yes ☐ No If yes, are you currently participating in a tobacco cessation program or do you intend to join one? ☐ Yes ☐ No

Primary Care Physician[2] Existing Patient? ☐ Yes ☐ No

Physician First & Last Name ______________________________

Address ______________________________

ID# ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ – ___ ___ ___ ___

Primary Care Dentist[3] Existing Patient? ☐ Yes ☐ No

Dentist First & Last Name ______________________________

ID# ______________________________

Relationship[4]	Last Name	First Name	MI	Sex	Date of Birth
Dependent				☐ M ☐ F	/ /

Social Security Number ___ ___ ___ — ___ ___ — ___ ___ ___ ___

Do you use tobacco?[1] ☐ Yes ☐ No If yes, are you currently participating in a tobacco cessation program or do you intend to join one? ☐ Yes ☐ No

Primary Care Physician[2] Existing Patient? ☐ Yes ☐ No

Physician First & Last Name ______________________________

Address ______________________________

ID# ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ – ___ ___ ___ ___

Primary Care Dentist[3] Existing Patient? ☐ Yes ☐ No

Dentist First & Last Name ______________________________

ID# ______________________________

Permanently disabled and age 26 or older[5] ☐ Yes ☐ No

Relationship[4]	Last Name	First Name	MI	Sex	Date of Birth
Dependent				☐ M ☐ F	/ /

Social Security Number ___ ___ ___ — ___ ___ — ___ ___ ___ ___

Do you use tobacco?[1] ☐ Yes ☐ No If yes, are you currently participating in a tobacco cessation program or do you intend to join one? ☐ Yes ☐ No

Primary Care Physician[2] Existing Patient? ☐ Yes ☐ No

Physician First & Last Name ______________________________

Address ______________________________

ID# ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ – ___ ___ ___ ___

Primary Care Dentist[3] Existing Patient? ☐ Yes ☐ No

Dentist First & Last Name ______________________________

ID# ______________________________

Permanently disabled and age 26 or older[5] ☐ Yes ☐ No

Relationship[4]	Last Name	First Name	MI	Sex	Date of Birth
Dependent				☐ M ☐ F	/ /

Social Security Number ___ ___ ___ — ___ ___ — ___ ___ ___ ___

Do you use tobacco?[1] ☐ Yes ☐ No If yes, are you currently participating in a tobacco cessation program or do you intend to join one? ☐ Yes ☐ No

Primary Care Physician[2] Existing Patient? ☐ Yes ☐ No

Physician First & Last Name ______________________________

Address ______________________________

ID# ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ – ___ ___ ___ ___

Primary Care Dentist[3] Existing Patient? ☐ Yes ☐ No

Dentist First & Last Name ______________________________

ID# ______________________________

Permanently disabled and age 26 or older[5] ☐ Yes ☐ No

Relationship[4]	Last Name	First Name	MI	Sex	Date of Birth
Dependent				☐ M ☐ F	/ /

Social Security Number ___ ___ ___ — ___ ___ — ___ ___ ___ ___

Do you use tobacco?[1] ☐ Yes ☐ No If yes, are you currently participating in a tobacco cessation program or do you intend to join one? ☐ Yes ☐ No

Primary Care Physician[2] Existing Patient? ☐ Yes ☐ No

Physician First & Last Name ______________________________

Address ______________________________

ID# ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ ___ – ___ ___ ___ ___

Primary Care Dentist[3] Existing Patient? ☐ Yes ☐ No

Dentist First & Last Name ______________________________

ID# ______________________________

Permanently disabled and age 26 or older[5] ☐ Yes ☐ No

(1) Tobacco means all tobacco products, including, but not limited to, cigarettes, cigars, and chewing tobacco. You should only check the "yes" box above if tobacco was used four or more times per week on average (excluding religious or ceremonial use) within the past 6 months by someone of legal age to purchase tobacco in the state of residence. (2) For UnitedHealthcare Compass, Navigate, Select, Select Plus, and other products requiring you to choose a Primary Care Physician (PCP), you must use the UnitedHealthcare directory of providers to choose a PCP for yourself and each of your covered dependents. (3) Please see employer representative as some dental plans require a Primary Care Dentist (PCD) selection. (4) For court ordered dependent, legal documentation must be attached. If a dependent does not reside with eligible employee, please provide address on a separate sheet. (5) If you answered "Yes" for Disabled and the dependent child is 26 years of age or older, unmarried, chiefly dependent upon subscriber for support and is not able to be self-supporting because of a physically or mentally disabling injury, illness or condition, please attach a medical certification of disability.

Employee Name _____

D. Product Selection

Please check the box for each coverage in which you or your dependents are enrolling.
If your employer offers a choice of plans, indicate which plan you are selecting.
Benefit offerings are dependent upon employer selection.

Person	Medical*	Dental	Vision	
Employee	☐ _____	☐ _____	☐	
Spouse/Domestic Partner	☐	☐	☐	
Dependent	☐	☐	☐	

* Medical includes Pediatric Dental and Pediatric Vision.

E. Prior Medical Insurance Information

Within the last 12 months, have you, your spouse, or your dependents had any other medical coverage?
☐ NO ☐ YES (if yes, please complete this section.)

Prior medical carrier name _____ Effective date ___ ___ ___ End date ___ ___ ___

Prior coverage type: ☐ Employee ☐ Spouse ☐ Child(ren) ☐ Family

F. Other Medical Coverage Information

This section must be completed. (Attach sheet if necessary.)

On the day this coverage begins, will you, your spouse or any of your dependents be covered under any other medical health plan or policy, including another UnitedHealthcare plan or Medicare? ☐ YES (continue completing this section) ☐ NO (skip the rest of this section)

Name of other carrier _____

Other Group Medical Coverage Information (only list those covered by other plan)	Type (B/S/F)*	Effective Date MM/DD/YY	End Date MM/DD/YY	Name and date of birth of policyholder for other coverage
Employee:				
Spouse Name:				
Dependent Name:				
Dependent Name:				
Dependent Name:				

*B. Enter 'B' when this dependent is covered under both you and your spouse's insurance plan (married)
S. Enter 'S' if you are the parent awarded custody of this dependent and no other individual is required to pay for this dependent's medical expenses.
F. Enter 'F' if this dependent is covered by another individual (not a member of your household) required to pay for this dependent's medical expenses.

Medicare – Employee Information: If enrolled in Medicare, please attach a copy of your Medicare ID card.

☐ Enrolled in Part A: Effective Date _____ ☐ Ineligible for Part A* ☐ Not Enrolled in Part A (chose not to enroll)**
☐ Enrolled in Part B: Effective Date _____ ☐ Ineligible for Part B* ☐ Not Enrolled in Part B (chose not to enroll)**
☐ Enrolled in Part D: Effective Date _____ ☐ Ineligible for Part D* ☐ Not Enrolled in Part D (chose not to enroll)**

Reason for Medicare eligibility: ☐ Over 65 ☐ Kidney Disease ☐ Disabled ☐ Disabled but actively at work

Are you receiving Social Security Disability Insurance (SSDI)? ☐ YES ☐ NO Start Date ___ ___ ___

Medicare – Spouse/Dependent Name: _____

☐ Enrolled in Part A: Effective Date _____ ☐ Ineligible for Part A* ☐ Not Enrolled in Part A (chose not to enroll)**
☐ Enrolled in Part B: Effective Date _____ ☐ Ineligible for Part B* ☐ Not Enrolled in Part B (chose not to enroll)**
☐ Enrolled in Part D: Effective Date _____ ☐ Ineligible for Part D* ☐ Not Enrolled in Part D (chose not to enroll)**

Reason for Medicare eligibility: ☐ Over 65 ☐ Kidney Disease ☐ Disabled ☐ Disabled but actively at work

*Only check "Ineligible" if you have received documentation from your Social Security benefits that indicate that you are not eligible for Medicare.

** If you are eligible for Medicare on a primary basis (Medicare pays before benefits under the group policy), you should enroll in and maintain coverage under Medicare Part A, Part B, and/or Part D as applicable.

G. Signature

Your enrollment in the plan is expressly conditioned upon your acceptance of all terms and conditions contained in this enrollment application. If you do not agree to the following terms and conditions, you may not complete your enrollment.

TERMS AND CONDITIONS

As a condition of my and/or my dependents' participation in the plan, and in consideration for the privileges that come from participation in the plan, I hereby agree for myself and/or for my dependents as follows:

I recognize and understand that the plan contracts with physicians and other providers that make up the plan network. I recognize that all physicians and other providers that participate in the plan network are subject to credentialing under applicable State regulations and pursuant to the plan's network credentialing process. I understand that such credentialing includes a review of provider education, training and licensure. However, by participating in the plan I hereby acknowledge and accept that the plan is not a provider of medical services, and I am aware that obtaining or not obtaining medical care involves significant risks such as serious injury and even death. I acknowledge that the credentialing of physicians and other providers does not in any way reduce this risk. I agree to assume all risks and responsibility for, and hold the plan harmless from, any and all claims for damages, including personal injury or death, medical expenses, disability, lost wages, and loss of earning capacity which may be incurred or associated with medical treatment obtained through a participating physician or other provider. I recognize that all physicians and other providers that participate in the plan network are independent contractors and not the plan's employees or agents and are solely responsible for any malpractice, adverse outcomes, or any other claims arising from medical treatment rendered to me and my dependents. I HEREBY AGREE THAT THE PLAN IS NOT RESPONSIBLE NOR LIABLE FOR ANY ADVICE, COURSE OF TREATMENT, DIAGNOSIS OR ANY OTHER INFORMATION, SERVICES OR PRODUCTS THAT I OR MY DEPENDENTS OBTAIN THROUGH A PARTICIPATING NETWORK PHYSICIAN OR OTHER PROVIDER.

I recognize and understand that the plan does not recommend, endorse or make any representation about the appropriateness or suitability of any specific tests, products, procedures, treatments, services, or opinions. I recognize that the plan, plan documents, and any health and wellness information provided by the plan, are not intended or implied to be a substitute for professional medical advice, diagnosis or treatment. I agree to confirm any medical information obtained from or through the plan with other sources, and will review all information regarding any medical condition or treatment with my physician. I HEREBY AGREE TO NEVER DISREGARD PROFESSIONAL MEDICAL ADVICE OR DELAY SEEKING MEDICAL TREATMENT BECAUSE OF SOMETHING I HAVE READ OR ACCESSED THROUGH THE PLAN.

I authorize UnitedHealthcare Insurance Company and its affiliates (collectively, "UnitedHealthcare") to obtain, use and disclose my medical, claim or benefit records, including any individually identifiable health information contained in these records. I understand these records may contain information created by other persons or entities (including health care providers) as well as information regarding the use of drug, alcohol, HIV/AIDS, mental health (other than psychotherapy notes), sexually transmitted disease and reproductive health services. I authorize any health care provider, pharmacy benefit manager, other insurer or reinsurer, hospital, clinic or other medical facility, health care clearinghouse, and any of their affiliates, representatives or business associates, to disclose my information to UnitedHealthcare and Affiliates. I understand that the purpose of the disclosure and use of my information is to allow UnitedHealthcare to facilitate the appropriate management of treatment, services, payment and benefits. I further understand that the information disclosed will not be used for purposes of eligibility, enrollment, underwriting and premium risk rating. I understand this authorization is voluntary and I may refuse to sign the authorization. I understand I may revoke this authorization at any time by notifying my UnitedHealthcare representative in writing, except to the extent that action has already been taken in reliance on this authorization. As required by HIPAA, UnitedHealthcare also requires that I acknowledge the following, which I do: I understand that information I authorize a person or entity to obtain and use may be re-disclosed and no longer protected by federal privacy regulations. This authorization, unless revoked earlier, expires 24 months after the date it is signed.

I understand that I am completing a health application and that each response must be complete and accurate. I (we) request the indicated group medical coverage. I authorize any required premium contributions to be deducted from my earnings. I (we) have not given the agent or any other persons any required information not included on the application. I (we) understand that UnitedHealthcare is not bound by any statements I (we) have made to any agent or to any other persons, if those statements are not written or printed on this application and any attachments.

Please note that if you leave out information or make a misrepresentation on this form we may be allowed by law to take one or more of the following actions: terminate or non-renew your coverage or change your premium retroactively to the date your policy became effective.

Please maintain a copy of this authorization for your records.

It is a crime to knowingly provide false, incomplete, or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines, and denial of insurance benefits.

Date	Employee Signature for all applying	Spouse Signature (if applying for coverage)

H. Census Information (optional)

NOTE: Responding to this question is optional and is not required. Data collected in this section will be used only to help communicate with enrollees and inform them of specific programs to enhance their well-being. This information will not be used in the eligibility process.

1. Race, check all that apply: ☐ White ☐ Black, African-American ☐ American Indian/Alaska Native ☐ Asian
   ☐ Native Hawaiian/Pacific Islander ☐ Other Race, please specify_____

2. Are you of Hispanic or Latino origin? ☐ Yes ☐ No